

PRIME'S PASSION FOR HELPING PEOPLE GOES BEYOND HEALTH CARE

THIS YEAR, WE MADE A DIFFERENCE

At Prime Therapeutics (Prime), we believe in the power of community service and giving back. Our PrimeCares program provides a gateway for our employees to make a difference through donations and volunteer hours – and in 2022, they did just that.



PRIME TOGETHER FOUNDATION

Prime's drive and responsibility to help local organizations combat inequalities and injustice compelled us to establish the Prime Together Foundation.

Through donations from employees and other stakeholders, the Prime Together Foundation awarded \$170,000 in grants to 13 organizations that align with our mission in 2022.



OUR MISSION: To work together with our communities to address inequality and injustice, including racism, poverty, health and hunger.



do

Employees volunteered 522 hours toward 16 charities. Prime matched \$125 for every 8 hours volunteered, totaling

\$5,125

give

Prime matches 100% of employee donations up to \$500 annually. In 2022, 172 employees donated to 196 charities. Prime matched with

\$42,000

go

When groups of Prime employees participate in a walk/run/bike event, Prime donates \$250 for teams of four or \$500 for teams of eight or more to eligible organizations. In 2022, Prime matched with

\$500

DISASTER RELIEF DONATIONS

Giving to those in immediate need

Prime donates funds to the American Red Cross to help those affected by disasters recover. In 2022, Prime donated a total of \$5,000 toward relief efforts for multiple disasters.

EMPLOYEE VOLUNTEER HOURS

Prime provided employees with 16 hours of volunteer time to use throughout the year. Employees could choose when and where to volunteer and make a positive impact in their community.



Employees volunteered **7,722 HOURS** in 2022.

“ Prime has an impressive culture focused on providing people the same care we would want for our loved ones. This dedication and service extends to our communities and other meaningful causes. Our employees truly want to make a difference — and PrimeCares helps us continue to lead positive change, whether through donations, volunteering or participation in events.”



ERIN FEIGAL

Senior Vice President,
Chief Human Resources Officer



**Six charities. Seven days.
Thousands of dollars raised.**

American Heart Association
\$36,614 raised

Children’s Miracle Network
\$82,526 raised

Habitat for Humanity
\$39,432 raised

Juvenile Diabetes Research
Foundation
\$19,502 raised

National Multiple Sclerosis
Society
\$26,381 raised

Prime Together Foundation
\$101,732 raised

PRIME
RAISED
MORE
THAN
\$306,000