

PRIME'S PASSION FOR HELPING PEOPLE GOES BEYOND HEALTH CARE

IN A YEAR OF UNCERTAINTY, WE STILL GAVE BACK

Like everyone else, Prime experienced challenges in 2021 due to the pandemic. Despite this, we didn't stay on the sidelines. Our employees still found ways to give – in donations and volunteer hours. The PrimeCares program made it happen.



PRIME TOGETHER FOUNDATION

In the wake of ongoing social injustices, Prime employees and leadership accelerated much-needed conversations about how to create change in our communities. This resulted in the establishment of the Prime Together Foundation. Through donations from employees and other stakeholders, the foundation distributed \$150,000 in grants to six nonprofit organizations in 2021. Grant recipients included The Bridge for Youth, Dakota Child and Family Clinic, Hennepin Healthcare Foundation, Jeremiah Program, Normandale Community College Foundation and SEWA-AIFW.



OUR MISSION: To work together with our communities to address inequality and injustice, including racism, poverty, health and hunger.



do

Employees volunteered 392 hours towards 13 charities. Prime matched \$125 for every 8 hours volunteered, totaling

\$4,250

give

Prime matches 100% of employee donations up to \$500 annually. In 2021, 173 employees donated to 186 charities. Prime matched with

\$35,925

go

For the second year due to Covid (in lieu of group walk/run events), Prime gave additional matching gift funds to 66 charities from 46 employee donations, totaling

\$11,785

DISASTER RELIEF DONATIONS

When tragedy strikes, giving back means even more

Prime donates funds to the American Red Cross when a disaster strikes in the United States. In 2021, Prime donated a total of **\$10,000** toward relief efforts for a wide range of disasters.

EMPLOYEE VOLUNTEER DAY

For a second year, Prime added an extra employee volunteer day. Employees could choose when and where to volunteer and make a positive impact in their community.



Employees were given an additional **8 HOURS** to use any time throughout the year to volunteer in their community.



Employees volunteered **2,950 HOURS** in 2021.

“ Each year, our employees engage with and support our charitable giving programs in an impactful way. With the addition of the Prime Together Foundation, employee contributions will only continue to help lead positive change in our communities.”



ERIN FEIGAL

Senior Vice President,
Chief Human Resources Officer



Six charities. Seven days. Thousands of dollars raised.

American Heart Association
\$38,428 raised

Children's Hospitals and Clinics
\$88,284 raised

Habitat for Humanity
\$39,299 raised

Juvenile Diabetes Research
Foundation
\$21,157 raised

National Multiple Sclerosis
Society
\$24,579 raised

Prime Together Foundation
\$100,967 raised

PRIME
RAISED
MORE
THAN
\$312,000