



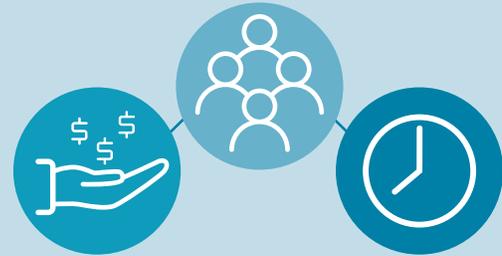
PRIMECARES 2020



Prime's passion for helping people goes beyond health care

IN A YEAR OF UNCERTAINTY, WE STILL GAVE BACK

Like everyone else, Prime experienced challenges in 2020 due to the pandemic. Despite this, we didn't stay on the sidelines. Our employees still found ways to give – in donations and volunteer hours. The PrimeCares program made it happen.



WHEN PRIME EMPLOYEES GIVE THEIR ALL, PRIME MATCHES IT

do

Employees volunteered 344 hours towards 15 charities. Prime matched \$125 for every 8 hours volunteered, totaling

\$5,375

give

Prime matches 100% of employee donations up to \$500 annually. In 2020, 215 employees donated to 216 charities. Prime matched with

\$47,991

go

In place of group walk/run events, Prime gave additional matching gift funds toward 72 charities from 47 employee donations, totaling

\$14,698

PRIME TOGETHER FOUNDATION

In the wake of ongoing social injustices, Prime employees and leadership accelerated much-needed conversations about how to create change in our communities. Prime created a foundation that would make a difference and have a lasting impact in our communities, so we set out with a new goal.

OUR MISSION: To work together with our communities to address inequality and injustice, including racism, poverty, health and hunger.

WE JUST KEEP GIVING! FIND OUT HOW PRIME EMPLOYEES HELPED OTHERS ON PAGE 2



PRIMECARES 2020



SIX CHARITIES. SEVEN DAYS. THOUSANDS OF DOLLARS RAISED.

WEEK OF GIVING



American Heart Association
\$32,800 raised

Juvenile Diabetes Research Foundation
\$19,600 raised

Children's Hospitals and Clinics
\$102,300 raised

National Multiple Sclerosis Society
\$28,500 raised

Habitat for Humanity
\$49,100 raised

Prime Together Foundation
\$203,000 raised

PRIME RAISED OVER

\$416,000

DISASTER RELIEF DONATIONS

WHEN TRAGEDY STRIKES, GIVING BACK MEANS EVEN MORE

Prime donates funds to the American Red Cross when a disaster strikes in the United States. In 2020, Prime donated a total of **\$15,000** toward relief efforts for a wide range of disasters.

\$15,000

EMPLOYEE VOLUNTEER DAY

Prime added an additional volunteer day for employees to volunteer in our communities and make someone else's day a little brighter



Employees were given **8 HOURS** to use any time throughout the year to volunteer in their community.



Employees volunteered **3,185 HOURS** in 2020

“Our employees’ financial contributions helped support the health of our communities and allowed us to launch the Prime Together Foundation. We’re proud to match their donations to help organizations in need.”

— Erin Feigal, senior vice president, chief human resources officer