

Dear Residency Candidate:

Thank you for your interest in our 2012–2013 Prime Therapeutics PGY1 Managed Care Residency Program.

Prime Therapeutics is a pharmacy benefit management company dedicated to providing innovative, clinically based, cost-effective pharmacy solutions for clients and members. We provide pharmacy benefit services nationwide to approximately 17 million covered lives and our clients include Blue Cross and Blue Shield Plans, employer and union groups, and third-party administrators. We are collectively owned by 12 Blue Cross and Blue Shield Plans, subsidiaries or affiliates of those Plans.

At Prime Therapeutics we believe strategic pharmacy benefit management is instrumental to managing overall health care costs. Together with our clients, we are looking for solutions that benefit the total health of our members.

Our residency program has been designed to give our residents the knowledge and skills necessary to build a successful career in managed care pharmacy. Prime Therapeutics residents have the opportunity to improve the health of patients and bring cost-effective medication management strategies to health plans and their employer group clients. Working with our experienced team of pharmacists and pharmacy professionals, our residents will be able to expand their pharmacy knowledge. They also have the chance to put this knowledge into practice with hands on experience in many different areas of Prime including our Formulary Development, Medication Therapy Management and Mail Service Pharmacy areas.

We are pleased to present our residency program for your consideration. Please review and complete the following forms. All application materials need to be submitted by January 6, 2012. If you have questions during the application process, please feel free to contact Jeremy Schafer, PharmD, MBA, Residency Program Director, Prime Therapeutics Residency Program at jschafer@primetherapeutics.com.

Thank you.

Prime Therapeutics

Residency Program Overview

PROGRAM GOAL

Upon completion of the Prime Therapeutics Residency Program, residents will be knowledgeable of the roles pharmacists play in the pharmacy benefit management (PBM) industry and be prepared to be a competent contributor to a PBM or managed care organization. During the residency, residents will be a full member of Prime's clinical team with individual and team responsibilities. As such, residents will be expected to perform all assigned job duties including developing and demonstrating professional skills such as time and project management.

PROGRAM HIGHLIGHTS

Duration

July 2, 2012–June 28, 2013

Rotations

- Formulary Development
- Utilization Management
- Medication Therapy Management
- Government Programs
- Clinical Consultative Services
- Pharmacy Networks
- Benefits Strategy
- Mail Service Pharmacy (Texas)
- Account Management
- Outcomes Research

Compensation

- \$45,000 annual salary
- Generous benefits package
 - Medical and dental insurance
 - Accrue up to 24.5 days of paid time off (PTO)
 - Paid holidays
- Travel to two national conferences
- Temporary housing assistance for Texas rotation
- No evenings or weekends

PROGRAM APPLICATION

Due: January 6, 2012

(NOTE: All materials must be postmarked by this date to be considered for the 2012 residency program.)

Send to:

Prime Therapeutics
Attn: Jennifer Chezick
1305 Corporate Center Drive
Eagan, MN 55121

Application materials to include:

- Completed application
- Curriculum vitae
- Three letters of recommendation — minimum of two from health professionals related to pharmacy curriculum or practice
- Personal statement about your learning objectives and future goals (limit 500 words)
- Official transcripts from each college attended

QUESTIONS?

If you have questions regarding Prime's Residency Program contact:
Jeremy Schafer, PharmD, MBA at jschafer@primetherapeutics.com.

Please note that any residency program that is ASHP-accredited must participate in the matching process provided by ASHP. All applications will be required to be registered for the "match." Additionally, appointments of applicants to residency positions may be contingent upon the applicants satisfying certain eligibility requirements (e.g., obtaining pharmacist's license, negative drug testing results).

Finally, the following statement is required by ASHP: This residency site agrees that no person at this site will solicit, accept, or use any ranking-related information from any residency applicant.

Managed Care Residency Program Application

Name	LAST	FIRST	MI	DATE
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Present Address	STREET ADDRESS			HOME TELEPHONE
	CITY	STATE	ZIP	CELL TELEPHONE
	EMAIL			

Applicant Match Registration Number	
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Job Interest	POSITION APPLIED FOR	SALARY DESIRED	DATE AVAILABLE FOR WORK
	TYPE OF POSITION DESIRED <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Residency <input type="checkbox"/> Intern <input type="checkbox"/> Other		ARE YOU WILLING TO RELOCATE <input type="checkbox"/> Yes <input type="checkbox"/> No

Authorization to work in the united states It is unlawful for Prime Therapeutics to hire individuals that are not authorized to work in the United States. Accordingly, Prime Therapeutics hires only citizens or aliens that are authorized to work in the United States. If you receive an offer from Prime Therapeutics and you accept the offer, before being placed on the payroll you will be required to document that you're a United States citizen or an alien that is authorized to work in the United States.

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for an employment visa status (for example, for H-1B visa status and/or permanent resident/green card status)? Yes No

Education History	Schools Attended (Last School First)	Graduation Date	GPA	Degree Earned
	NAME OF SCHOOL (CITY, STATE)			

Electives and rotations relevant to managed care	Course Title	Description	Dates

Work Experience (Pharmacy related only)	EMPLOYER (COMPANY NAME)	EMPLOYER ADDRESS	PHONE	YOUR JOB TITLE
	JOB DUTIES	DATES OF EMPLOYMENT	SALARY	REASON FOR LEAVING
	EMPLOYER (COMPANY NAME)	EMPLOYER ADDRESS	PHONE	YOUR JOB TITLE
	JOB DUTIES	DATES OF EMPLOYMENT	SALARY	REASON FOR LEAVING
	EMPLOYER (COMPANY NAME)	EMPLOYER ADDRESS	PHONE	YOUR JOB TITLE
	JOB DUTIES	DATES OF EMPLOYMENT	SALARY	REASON FOR LEAVING

I authorize Prime Therapeutics and/or a background investigations vendor identified by Prime Therapeutics to contact my current employer to investigate my background as it pertains to employment considerations. Yes No

	Organization/membership	Description	Dates
Volunteer experience/ student organizations/ professional memberships			

Personal Statement In addition to this questionnaire, please submit a personal statement (not to exceed 500 words) describing your learning objectives, future goals and why you are interested in this residency program.

Additional Information

1. Do you have relatives currently working at Prime Therapeutics? Yes No

If yes, please list them:

Name	Relationship

2. Have you ever been employed by the Federal Government (either as a civilian or in the military) in a position that may either (1) prevent you from being employed by Prime Therapeutics or (2) place restrictions on what work assignments Prime Therapeutics may give you if hired, due to Federal "revolving door" or conflict of interest law? Yes No

If yes, please provide details:

3. Have you ever been convicted of a crime (Other than minor traffic offenses)? Yes No

If yes, please explain charges: (Use an additional sheet of paper if necessary)

In what state, county and year did this/these conviction(s) occur? _____

4. If you are a pharmacist or pharmacy technician, have you ever been denied, conditioned, curtailed, limited, restricted, suspended, revoked, reprimanded or disciplined in any way by a Board of Pharmacy, or by any licensing authority? Yes No

Do you currently or have you in the past had any pending disciplinary actions against your license or registration in any state? Yes No

Are you currently under investigation by a Board of Pharmacy, or by another licensing authority in any state, any governmental agency or any law enforcement agency? Yes No

If yes, please explain and include a description of the issues.

5. Have you ever been dismissed, suspended or requested to discontinue education at any school or university? Yes No

If yes, please explain: _____

I hereby apply to Prime Therapeutics for a residency position and certify that the above statements are true to the best of my knowledge. If accepted, I agree to comply with and be governed by all rules and regulations of Prime Therapeutics and the affiliated training sites.

I understand and agree that if I am convicted of a felony or any misdemeanor involving theft, swindle or breach of trust or any type of offense involving government business, debarred or proposed for debarment or suspension after my employment with Prime Therapeutics LLC begins, I will notify the head of Human Resources within 10 days. I also understand that this information could result in changes to my employment up to and including discharge. Yes No

I understand that any false or misleading information provided by me in the application and/or hiring process may be justification for refusal of employment, or, if employed, termination of my employment.

I acknowledge and agree to the following:

1. I understand that if I am hired, I will be required to sign an Employee Agreement as a condition to my employment.
2. I consent to and authorize third parties to provide Prime Therapeutics with any information that is required by Prime Therapeutics to render an employment decision.
 - I release all third parties from liability on account of such disclosure.

SIGNATURE

DATE

Equal Opportunity Employer

Prime Therapeutics is an equal opportunity/affirmative action employer. All applicants are considered without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other discriminatory factors prohibited by law.

Employment at Will

Prime Therapeutics is an "employment at will" employer and employees may resign at any time, with or without notice for any or no reason.

Thank you for your interest in Prime Therapeutics.